GOVERNMENT OF INDIA
PETROLEUM AND NATURAL GAS
LOK SABHA

UNSTARRED QUESTION NO:3312
ANSWERED ON:14.08.2003
COMMUNITY INTERFACE SCHEME OF ONGC
MOHAN RAWALE

Will the Minister of PETROLEUM AND NATURAL GAS be pleased to state:

(a) the concrete measures taken so far by ONGC in the field of community interface;

(b) whether ONGC is considering one set of employees both working and retired for benefits and ignoring the vast majority;

(c) if so, the effect of the so called `Agrani Samman` scheme on the majority of retired employees who are debarred and effect on this on the working employees as far as their mental health is concerned;

(d) whether in E-8, E-9 promotions adhocism has played a dominant role affecting in general all the employees and in particular SC and ST; and

(e) if so, the remedial measures taken in this regard?

Answer

MINISTER OF STATE IN THE MINISTRY OF PETROLUEM & NATURAL GAS (SHRIMATI SUMITRA MAHAJAN)

(a): Oil & Natural Gas Corporation Limited (ONGC) reaches out to the community by undertaking Socio-Economic Developmen Programmes in and around its areas of operations all over the country. Since 2001-2002, ONGC decided to allocate 0.75% of its net profits each year for this purpose. These programmes are implemented by all the Assets, Basins and Work Centers in accordance with the laid down guidelines of the Company.

(b) & (c): ONGC extends benefits to all of its employees both working and retired, as per policies and guidelines on the subject from time to time. ONGC has decided to introduce `Agrani Samman` Ex-gratia Benefit Scheme to provide relief to the pre-15.10.1959 employees as also to post-14.10.1959 employees who retired from the services of ONGC prior to implementation of PRBS in ONGC As far as the effect of `Agrani Samman` Ex-gratia Benefit Scheme on the mental health of existing employees is concerned, it has no bearing on them since they are eligible for Post Retirement and Death in Service Superannuation Benefit Scheme (PRBS).

(d) & (e): ONGC has informed that it has a well-defined promotion policy. ONGC has further informed that the promotions made recently at various levels/grades were in accordance with the various provisions of its promotion policy and hence have not affected adversely the employees belonging to either the general category or Scheduled Castes/Scheduled Tribes category.